HelloFlex Learnings © Textielweg 15 3812 RV Amersfoort

# **Tutorials**

### HelloFlex Time tutorial for candidates



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#### Introduction

You can fill in and submit timecards online with the HelloFlex Time tool. The *Timecards module* is central to this. These instructions explain the process of completing timecards.

#### Important to remember

To ensure timely payment:

- complete timecards by the deadline communicated to you;
- add the cost center, if necessary;
- Include an attachment when reimbursement is involved, such as a kilometre log or public transportation receipt;
- Be sure to submit the timecard; simply saving it is not enough. Click "Submit" to send the timecard to your supervisor for approval.
- If you are working for various departments and the timecards are linked to departments, make sure to enter the hours under the correct department.

All of the above is explained in this guide.

We will start by explaining how to submit claims on your desktop. We will then explain the same process on a smartphone.

#### Filling in a timecard

Once you have created an account, you will receive an email from us when one or more timecards are ready to approve. The email will include the link to the timecard(s):



Click the link in the email and sign in to HelloFlex with your email address and password to view the timecard. If multiple timecards are awaiting approval, you will be taken to an overview page in the *Timecards* module from which you can select one.

#### The timecard

Submit your timecard every week as soon as you finish working for that week. Do this as soon as possible but before the deadline at the latest. The timecard will have the status "Report" if no hours have been submitted yet. You must complete the timecard.

Click the timecard link in the email to open the Hours tab.

This is where you enter your hours worked per day. <u>Convert the time to decimal numbers</u>. To convert time to decimal numbers, divide the number of minutes by 60. Example 15 minutes is 0.25 hours.

Be sure to enter your hours on the correct component/hour type; for example, regular hours, overtime hours or hours qualifying for extra pay.

If you are entitled to any expenses, you can enter them at the bottom of the screen. These fields may be completed automatically, for example with fixed daily travel expenses. In that case, they cannot be entered manually.

S 2023-22 · Administratief med	ewerker						(	Submit	Action 🗸	Q Commer	ts•0 < →
Candidate Emira van der Maas Employer Bouwgroep Bob	Bureau HelloFlex Learnings		Administratief medev Contract	verker							
General Hours Activities Attachments											
29 MAY - 4 JUN 2023 + Add rate class							- Add rate class				
				May • 29	30	31	Jun • 1	2	3	4	
Hours		Pay	Bill	Мо	Tu	We	Th	Fr	Sa	Su	Total hours
Normale Uren	:	100% • € 16,24	100% • € 32,48								0,00
betaalde roostervrije dagen in uren		100% • € 16,24	0% • € 0,00								0,00
betaalde vakantiedagen in uren $(i)$		100% • € 16,24	0% • € 0,00								0,00
opnemen uit tijd-voor-tijd uren		100% • € 16,24	0% • € 0,00								0,00
TOTAL				0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
								Excluded (j)	Changed	Illness	Official Holiday
Expenses / Allowances	Quantity	Unit		Pay		Total pa	у	Bil		т	otal bill
			No expenses o	or allowances ad	lded						
TOTAL						€ 0,00					€ 0,00

Click "Save". The "Submit" button will become visible at the top right.

If all hours have been entered correctly, click "Submit".

	Submit	Action • Q Comments • 0 • •
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The timecard will be sent to your supervisor for review. Make sure you click "Submit".

Another step may be required before submitting the timecard: selecting a cost center.

If you need to link the timecard to a cost center yourself, open the *General* tab. This tab also contains information about the timecard and the contract to which it is linked.

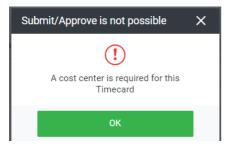
#### General tab

Empty     #105191 (1) Administratief medewerker     32,00     32,00       Calculation Scheme     Source     Default       impty     FlexService     No	Phase     CA0       Empty     ~       Turchase order number     Fase A + 35 weeks until end phase       Empty     ~       Turchase order number     Contract       Empty     Target hours / week       Induktion Scheme     Source       Induktion Scheme     Source       Induktion Scheme     Source       Version     Version	Candidate Bouwgroep Bob HelloFi	#105191 (1) Administratief medewerker ex Learnings Contract	
Descenter     Phase     CAO       Emply     -     Fase A - 35 weeks until end phase     Bouw en Infra   Bouwbedrijf       urchase order number     Contract     Target hours / week:     Working hour / week       Emply     -     105191 (1) Administratief medwerker     32,00     32,00       alculation Scheme     Source     Default     -     -       mpty     -     FiesService     No     -	Phase     CAC       Bmp/n     rase A + 35 weeks until end phase     Bow en Infra   Bowbedrijf       urchase order number     Contract     Target hours / week     Working hour / week       geng/n     e105191(1) Administratief medewerker     32,00     32,00       alculation Scheme     Source     Default     FesService       mpt/     FesService     No     Version			
Empty     #105191 (1) Administratief medewerker     32,00     32,00       alculation Scheme     Source     Default       mpty     FlexService     No	Empty     #105191 (1) Administratief medewerker     32,00     32,00       alculation Scheme     Source     Default       mpty     Flex Service     No	ost center		
Imply         FlexService         No           Number         Version         Version         Version	Imply         FlexService         No           Number         Version         Version         Version	Purchase order number Empty		
		Calculation Scheme Empty		
35907 1				

Select the cost center and click "Save". When the timecard is complete, click "Submit". You can also add a reference number if asked to do so.

Your organization may require entering the cost center (or reference number). In this case, an exclamation mark will be displayed on the General tab. One more action is required.

If a cost center or reference number is required, you cannot submit the timecard until the relevant fields have been completed. This helps ensure that the cost center is filled in.



#### Other possibilities

#### 1. Attachments

It is possible (sometimes even required) to add an attachment to your timecard. To do so, open the *Attachments* tab and drag the file to HelloFlex or select it by clicking the plus icon or the "Add Document" button:

General Hours Activities Attachments	
19 JUN - 25 JUN 2023	+ Add document
No items avail	

#### 2. Entering reservations

You can request holidays or short-term leave through the timecard. Click the exclamation mark to see how much leave you have accrued:

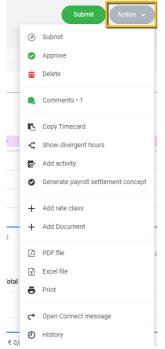
• 2023-25 • Ad 8 Report	ministr	atief medewerl	ker	Submit
EM Candidate () Emira van der Maas	Emplo Bouw	groep Bob	Bureau HelloFlex Learnings	#105
General Hours Activities	Attachm	ents		
				Jun•19
Hours		Pay	Bill	Мо
Normale Uren	:	100% • € 16,24	100% • € 32,48	8
betaalde roostervrije dagen in u	ren	100% • € 16,24	0%•€0,00	
betaalde vakantiedagen in uren	(i)	100% • € 16,24	0%•€0,00	
opnemen uit tijd-voor-tijd uren	Balance	e hours : 1,58 ,24	0%•€0,00	
TOTAL				8,00
4				Evoludo

#### 3. Comments

If comments are enabled for your account, you can post comments relating to the timecard, such as a question about the details of your timecard. To post a comment, click the action button and then click "Comments". A screen will open in which you can add a comment. Sample comments:

	Comments • 1 ×
Submit Action  Comments  C	Add your comment here
	PF © minimized and the second

Below the action button are several specific actions you can take. Some of the options may be disabled for you if they are not relevant.



An explanation of "Copy timecard" and "Set as default":

#### Copy timecard

If this feature is enabled for your account, you can use it when you have worked on different cost centers under the same contract for the same client in one week and have to fill this in yourself.

For example, if you must link cost centers yourself and have worked for two cost centers in the same week under the same contract, you can copy the timecard and adjust the cost center and hours under that cost center in the copy.

#### Set as default

When you fill in hours, and you know that you will work these hours each week, you can use "Set as default" if this option is enabled for your account. Hours set as default will be filled in for you in future timecards. You can reset the default hours, if necessary. <u>Please note: timecards with default hours set must still be submitted</u>! You can also adjust a timecard with the default hours set.

Set as default	×		
()		Submit Action - Q Comments • 0 <	``````````````````````````````````````
Do you want to set the and expenses/allowa Timecard as de	ances in this	Hours in the Timecard are marked as default	×
ок	Cancel	+ Reset standaard	

#### Departments and timecards

If you are supposed to fill in the timecard under a specific department, click the link in the email to open the timecard to which the department is linked.

If there are multiple timecards to fill in, click "View All" in the email to open the overview page in the Timecards module. The departments are also listed here.

If you work for multiple departments in one week or alternate between departments each week, make sure to fill in the timecard under the correct department:

Found: 32 Report ×								Action •
All (no period fil	Candidate –	Employer 🔺	Status	Number 👻	Week	Hours	Exp./Allow.	Тс. •••
	Voornm-7B724F Achternm- A4DCB156CA	Klant-15596 Deb15596 > Klant-3525 Deb	😢 Report	#1378443 (1)	2023-37	0,00 normal 0,00 other	€ 0,00 bill € 0,00 pay	€ 0,00 bill € 0,00 pay
	Voornm-7B724F Achternm- A4DCB156CA	Klant-15596 Deb15596 > Klant-3525 Deb	😢 Report	#1378444 (1)	2023-38	0,00 normal 0,00 other	€ 0,00 bill € 0,00 pay	€ 0,00 bill € 0,00 pay

#### Rejection

If a timecard is rejected, it will receive the status "Rejected". Your supervisor will have included a reason for rejection. You will receive an email notifying you that the timecard has been rejected. The reason for rejection will be stated in the timecard.

After adjusting the timecard and saving your changes, it will receive the status "Report", and you can resubmit it. The status will change to "Submitted". Your supervisor must now review and approve the timecard before we can process it for payment.

The reason for rejection is visible to the agency.

Sample of a rejected timecard:

HelloFlex group		
r is een urendeclaratie afgev	vezen	
este Jan van Training,		
uw declaratie is afgewezen. Deze is via onde aat de reden van afwijzing.	erstaande link te openen. In de	e declaratie
rg ervoor dat je de declaratie aanpast en op taling. Succes!	onieuw indient. Zo zorgen wij	voor een tijdige
vragen, neem gerust contact met ons op.		
et vriendelijke groet,		
uw contactpersoon		
Kassamedewerker 3ekijk alle (1) Kopieer de volgende URL in de adresbalk: ttps://training.helloflex.com/deeplink/index/NDV2N		
2023-42 • Medewerker ad	Iministratie	Submit Action • Comments • 1
Candidate O Employer Sefa Rooijmans Vink	Bureau HelloFlex Learnings	#105101 (1) Medewerker administratie Contract
	your hours on Saturday, since you	ank worked for 6 hours. Thank you

You can see the reason for rejection under "Comments". You can also respond there. Your organisation may have comments turned off, in which case it has chosen not to use this as a communication tool.

	Comments • 1	×
Submit	Add your comment here	
inistratie		
	PF 17-10-2023 11:39	
Jul	Hi Sefa, Please change your hours on Saturday, you only worked for 6 hours. Thank you!	, since

#### **Timecard symbols and statuses**

The timecards use various icons. This is what they mean:

ω	You must wait. The timecard is awaiting action by another user.
0	The timecard is awaiting action by you.
8	The timecard has been rejected and must be adjusted by the submitter.
0	The timecard is ready in HelloFlex.

- The potential statuses of a timecard are:
- Report: awaiting action by you; you must fill in the timecard 9;
- Submitted: you have submitted the timecard, and it is now awaiting approval 😣 ;
- Rejected: your claim has been rejected by the principal. The reason will be listed. You can now adjust the timecard<sup>3</sup>;
- Completed: the timecard has been completed by you and approved by the principal; 🥑
- Processed: the claim has been processed for payment you.

#### **Navigation**

You can navigate between timecards as follows:



You can find all your timecards in the "Timecards" module:

#### O Timecards

You can also use filters in this module.

You can find your payslips in the "Payslips" module.

This was the instruction for submitting timecards using a desktop.

Good luck with the timecards!

The following is an explanation of submitting timecards using a smartphone.

#### Complete timecards with your smartphone

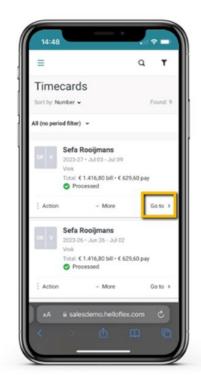
You can complete timecards on your smartphone.

This is how to complete and submit timecards using your smartphone.

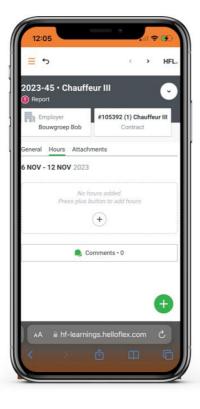


Click the timecard link in the email to open the timecard.

Alternatively, open the "Timecards" module. Open the relevant timecard. Click on "Details" to open the timecard:



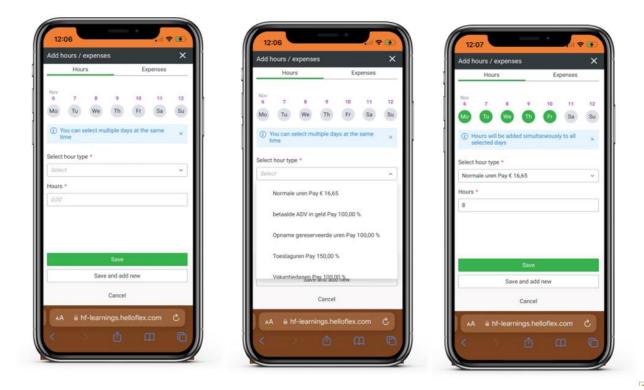
This will open the "Hours" tab in the timecard. Click the plus symbol to add your hours:



Select the appropriate hour type, e.g., normal hours. Enter the number of hours per day. Select the days for which this entry applies. You can select multiple days at once.

Click "Save" or "Save and add new" if you also want to enter overtime hours, for example.

Conver the time to decimal numbers. Divide the number of minutes by 60, e.g., 15 minutes is 0.25 hours.



If you need to fill in expenses, open the "Expenses" tab next to "Hours". Add your claim along with proof such as a receipt or kilometre log via "Add Attachment".

dd hours / expenses	×	Add hours	s / expenses		
Hours	Expenses	н н	lours	Expenses	
tate Class *		Rate Class			
Select	^		ergoeding € 3,50 per A	piece	
Maaltijdvergoeding € 3,50 per	Apiece	Quantity *			
		0,00			
		Total amou	int		
		€ 0,00			
		Attach a	document		
			🗁 Browse	Ĵ.	
			or drag&drop your	file here	
			es allowed rd file extensions: doc, d		
		.jpegxtsx		ocx, (par, prig. (pg,	
Save		- Intak The I	Save		
Save and add new			Save and add new		
Cancel					
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AA 📓 hf-learnings.hellofl		AA	🖩 hf-learnings.hel	loflex.com (	
	m 0				

Click "Save" when you have finished entering your hours and any expenses.

A summary page will open, displaying the filled-in hours and any expenses for this timecard.

You can also change or delete your daily hours here if necessary. The green plus at the bottom will take you back to the "Hours" tab; you can add hours and/or expenses in the adjacent "Allowances" tab. Click "Save" after entering.

The "General" and "Attachments" tabs are now also visible.

In the "General" tab, you can add a cost center and view data related to your timecard.

In the "Attachments" tab, you can upload an attachment if necessary.

When everything is filled in, click "Submit".

≣ •		۲	>	HFL.
2023-25 • Admini nedewerker D Report	stratief			•
Employer Bouwgroep Bob	#105191		<b>ministr</b> Contra	
Seneral 🚯 Hours Atta	chments			
9 JUN - 25 JUN 2023	3			
Monday • Jun 19				
Normale uren 100% • € 8,00 hours	16,24 pay			0
Edit		Delete		
ſuesday ∙ Jun 20				
Vakantiedagen 100% • 8,00 hours	€ 16,24 pay		(	÷
AA 🔒 hf-learnin	ngs.hellofi	ex.co		c

Click "Submit" at the bottom. Your timecard is now awaiting approval.

You will receive an email notification if a timecard is rejected. You can also edit and resubmit timecards on your smartphone.

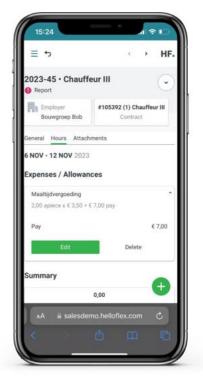
#### More

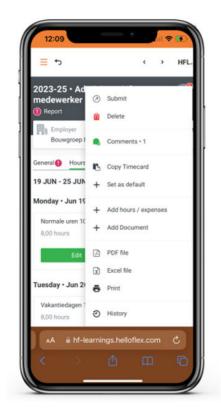
There are several actions available through the menu (see below), including copying a timecard (if this is enabled for you) and setting the work pattern as default for future timecards under this contract (remember to click Submit!).

You can also add a comment in the mobile view (if this is enabled for you).

Lastly, you can click the "Timecards" module in the general menu to open the overview page with your timecards and timecard statuses. You can also apply filters here; click the filter at the top to open the filter menu.

Good luck completing and submitting timecards in HelloFlex!





Action Menu



Comments Page

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